From Incidents to Improvements



Something has gone wrong

 Refer to your local policies and procedures



Report

- It is important to report all incidents and near misses as soon as possible
- The goal is to improve safety, not to assign blame



Ongoing system and service improvements

Improving the experience and outcomes for consumers, family, carers, staff and communities



Poster design & illustration by Monique Gabrielle Illustration

What happens then?

 Leaders and quality team review and support ongoing process

Incident check-in

- Leaders will check-in with staff and offer support
- Identify who has been impacted
- Consider open disclosure process



Information gathering

- · Conversations with people and services involved
- Incident timeline developed

Learnings

- Develop a collaborative plan to implement learnings and recommendations
- Ongoing evaluation to ensure continuous improvement





Close the loop

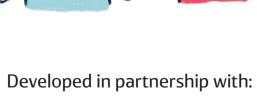
 Provide feedback to those involved in the incident; including consumer, family, carers, staff and stakeholders

Incident review

- Review panel may include independent panel members and other services
- Findings and recommendations for system improvements are made



























Northern Health











